

DRAFT Kent Community Safety Agreement (CSA) Action Plan – 2022/23**Key:**

- **Purple actions** – funded projects supported by the KCSP using the PCC's Crime Reduction Grant (CRG)
- **Green actions** – activities that link to another multi-agency partnership group / team or strategy

Priority: Domestic Abuse**Lead: Chief Superintendent (Domestic Abuse), Kent Police / Chair of Domestic and Sexual Abuse Executive Group (DSAEG)****Aim: Support delivery of the Domestic Abuse Strategy to prevent abuse, provide services, reduce risk and work in partnership**

No.	Objective / Planned Outcomes (What do we want to achieve from our partnership activities?)	Actions (What actions do we need to take to deliver the planned outcomes?)	Measure / Outcome (How will we monitor delivery of the planned outcomes?)	Timescale (Delivery date?)	Lead Agency (Who will feedback on this action?)
1.1	Improving practices: Commission and support the Domestic Homicide (DHR) process on behalf of CSPs across Kent and Medway with the aim to identify lessons, improve practice and ensure changes are implemented	<ul style="list-style-type: none"> • Undertake DHRs where the criteria has been met 	<ul style="list-style-type: none"> • No. of DHRs commissioned and completed 	Ongoing	Kent Community Safety Team (KCST)
		<ul style="list-style-type: none"> • Cascade lessons identified through a range of methods including: online seminars for practitioners & professionals, briefings, reports, partnership meetings and new digital learning options (i.e. seminar recordings and case-related videos). 	<ul style="list-style-type: none"> • Online seminars delivered and no. of people attending • Survey feedback • Digital learning shared with partners • Briefings / reports provided to partners 	March 2023	
		<ul style="list-style-type: none"> • The DHR Steering Group will monitor action plans from completed reviews and ensure that changes are implemented by partner agencies. 	<ul style="list-style-type: none"> • Actions and recommendations completed 	Ongoing	
1.2	Improving practices: Refresh and maintain the Kent and Medway Domestic Abuse Services Website and raise awareness	<ul style="list-style-type: none"> • Work with DA colleagues to set up a task and finish group to develop the professionals section of the website; and identify resources for ongoing management. • Ongoing distribution and dissemination of promotional material for use across the County. • Delivery against partnership media and communications plan 	<ul style="list-style-type: none"> • Task and finish group established • Professionals section updated • Ongoing management of the website resourced • No. of requests for posters, cards & pull up banners • Annual update on media and comms campaigns including 'reach' achieved 	March 2023	Kent Community Safety Team (KCST) / KCC Commissioned Services

DRAFT Kent Community Safety Agreement (CSA) Action Plan – 2022/23

1.3*	Improving Practices: Support delivery of the Domestic Abuse Strategy for Kent and Medway	<ul style="list-style-type: none"> Work with partners within the Domestic & Sexual Abuse Executive Group and the associated DSA Tactical Group to support delivery of the Domestic Abuse Strategy - Delivery Plan 	<ul style="list-style-type: none"> Briefings provided to KCSP on Delivery Plan Relevant actions implemented 	March 2023	Domestic & Sexual Abuse Tactical Group
1.4	Supporting victims: People experiencing domestic abuse access effective support which meets their needs	<ul style="list-style-type: none"> Refresh of contract review for KCC commissioned service. Updates provided to partners about the implementation of new burdens introduced by the Domestic Abuse Act 2021 	<ul style="list-style-type: none"> Summary of review provided to partners, including the performance of the KCC Commissioned service Provision of a report to the KCSP detailing new commissioned services and funding outcomes 	March 2023	KCC Commissioned Services

Priority: Road Safety**Lead:** Chair of Safer Roads for Kent partnership**Aim:** Raise awareness of Road Safety issues across the County to help reduce the number of people killed and seriously injured on Kent roads

No.	Objective / Planned Outcomes	Actions	Measure / Outcome	Timescale	Lead Agency
2.1	Ensuring consistency: Raise awareness of road safety campaigns across partnerships to facilitate joint working.	<ul style="list-style-type: none"> Share details of road safety campaigns and events with local Community Safety Partnerships (<i>via the Safer Communities Portal, e-bulletins, etc.</i>) and promote consistent messaging. 	<ul style="list-style-type: none"> Details of information shared with partners Campaigns promoted Feedback from the Safer Roads for Kent Partnership and/or district colleagues on activities 	Ongoing	Safer Roads for Kent Partnership
2.2*	Improving Practices: Support delivery of Vision Zero	<ul style="list-style-type: none"> Work with partners within the refreshed Safer Roads for Kent Partnership to support Vision Zero and safe systems approach across Kent 	<ul style="list-style-type: none"> Regular engagement with partners around Vision Zero 	Ongoing	Safer Roads for Kent Partnership

DRAFT Kent Community Safety Agreement (CSA) Action Plan – 2022/23**Priority:** Substance Misuse**Lead:** Consultant in Public Health, Kent County Council**Aim:** Work together in partnership to reduce the harm of drug and alcohol misuse

No.	Objective / Planned Outcomes	Actions	Measure / Outcome	Timescale	Lead Agency
3.1*	Partnership working: Work in partnership to deliver the national 10 year 'From Harm to Hope' drugs strategy and the Kent Drug and Alcohol Strategy (in development)	<ul style="list-style-type: none"> • Work with partners in the Substance Misuse Alliance and Drug Tactical Delivery Group to support the establishment of the oversight and monitoring required by central government to deliver the national strategy including <i>Combatting Drugs Partnership</i> and governance. • Raise awareness of the national strategy and development of the local strategy • Share information with local community safety partnerships via Community Safety Managers and CSP meetings 	<ul style="list-style-type: none"> • Governance arrangements are established • Combatting Drugs Partnership in place • Agencies engaged as members of the partnership • CSPs are aware of the strategy • Briefings provided to the KCSP on progress 	March 2023	KCC Public Health / Kent Police

Note: The 'From Harm to Hope' drugs strategy is a new national strategy, and it is anticipated that further actions may arise in-year from the implementation at a local level in Kent.

Priority: Preventing Neighbourhood Crime and ASB**Lead:** Superintendent of Strategic Partnerships, Kent Police**Aim:** Tackle the problems caused by Anti-Social Behaviour through effective partnership working

No.	Objective / Planned Outcomes	Actions	Measure / Outcome	Timescale	Lead Agency
4.1	Improving practices: Implement a framework for identification and use of ASB tools and powers across partner agencies	<ul style="list-style-type: none"> • Develop a method of collecting details about the use of ASB tools and powers by Kent Police and Local Authority partners to facilitate sharing of good practice 	<ul style="list-style-type: none"> • Use of powers by Kent police and local authorities is collated • Benchmark the use of ASB tools and powers • Increase the use of ASB tools 	March 2023	Kent Police / Kent Community Safety Team (KCST)

DRAFT Kent Community Safety Agreement (CSA) Action Plan – 2022/23

			and powers across the county		
4.2	Improving practices: Deliver OSARA Problem Solving training to partners and ensure the learning is being implemented	<ul style="list-style-type: none"> • KCST team members to deliver training to partners, in conjunction with others already trained, to help develop problem solving skills that can assist in fighting crime, ASB & reducing reoffending • Monitor use of OSARA problem solving and share findings with partners 	<ul style="list-style-type: none"> • No. of people / CSPs / agencies who receive the training • No. of partners that are using problem solving methods and sharing best practice 	March 2023	Kent Community Safety Team (KCST)
4.3	Improving practices: Work with partners to identify and share best practice.	<ul style="list-style-type: none"> • Ongoing sharing of best practice via Community Safety Information Sessions, regular e-bulletins, Safer Communities Portal, and partnership groups • Raise awareness with CSPs and other partners of up and coming weeks of action/campaigns 	<ul style="list-style-type: none"> • Best practice is shared with a standing agenda item for front line practitioners at each CSIS event • Guidance and support provided by the KCST if needed 	Ongoing	Kent Community Safety Team (KCST)

Priority: Serious Violence and Organised Crime

Lead: Director of Violence Reduction Unit (VRU) / Kent Police

Aim: Reduce harm to our communities caused by Serious Violence and Organised Crime

No.	Objective / Planned Outcomes	Actions	Measure / Outcome	Timescale	Lead Agency
5.1*	Improving Practices: Work with the Violence Reduction Unit (VRU) and other partners to support and implement the 'Serious Violence Duty' introduced by 'Police, Crime, Sentencing and Courts Act' and develop a partnership approach	<ul style="list-style-type: none"> • Work with the VRU to raise awareness of the new duty and implement changes as a result of Government Guidance due for publication in Sept / Oct 2022 • Work with the VRU and other partners to develop a Serious Violence Strategy as required by the new legislation. • Develop a framework for delivery and partnership measures • Work with the VRU to share information, 	<ul style="list-style-type: none"> • Strategy and reporting framework developed in partnership • Monitoring and reporting of identified measures • Updates provided to the KCSP and partners on activities 	March 2023	Violence Reduction Unit (VRU)

DRAFT Kent Community Safety Agreement (CSA) Action Plan – 2022/23

		work jointly on relevant projects, and implement actions as appropriate.			
5.2*	Improving Practices: Support the work of the Joint Exploitation Group (JEG)	<ul style="list-style-type: none"> • Work with partners to share messages and cascade information from the JEG to partners and colleagues • Support delivery of the refreshed Kent & Medway Gangs Strategy led by the Violence Reduction Unit (VRU) reporting into JEG, the KCSP and other partnerships 	<ul style="list-style-type: none"> • Briefings provided to KCSP and CSPs from JEG • KCSP activities fed into JEG • K&M Gangs Strategy briefings 	March 2023	Chair of JEG / Violence Reduction Unit (VRU)
5.3*	Improving Practices: Support the work of the Violence Reduction Unit (VRU) to deliver Bystander Approach training to professionals	<p>Crime Reduction Grant Funding ('22/23) – To be confirmed</p> <ul style="list-style-type: none"> • Work jointly with the VRU to train staff as trainers in the Bystander Approach. • Provide professionals and young people with the skills to respond to unacceptable behaviour and create safer spaces • Share resources and awareness campaigns 	<ul style="list-style-type: none"> • No. of people trained • Evaluation of training • Surveys and feedback 	March 2023	Violence Reduction Unity (VRU) / Kent Community Safety Team (KCST) - <i>(project liaison)</i>

Priority: Safeguarding Vulnerable People

Lead: Head of Public Protection, Kent County Council

Aim: Raise awareness of safeguarding issues and work in partnership to protect vulnerable people

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
6.1*	Improving Practices: Support the work being undertaken by the Kent and Medway Suicide Prevention Steering Group	<ul style="list-style-type: none"> • Ongoing sharing of suicide prevention campaigns (such as 'Release the Pressure') and promotion of suicide prevention training, across community safety partners and frontline staff. • Work with the KCST and DA colleagues 	<ul style="list-style-type: none"> • Updates provided to KCSP by Suicide Prevention Group • Good practice & campaigns shared with partners • Partners are aware of how they can support Suicide Prevention 	March 2023	KCC Public Health

DRAFT Kent Community Safety Agreement (CSA) Action Plan – 2022/23

		to raise awareness of the links between DA and suicide through the delivery of a DHR lessons identified seminar on DA and suicide and associated information.	activities • Partners attend online DHR seminar (on DA & Suicide) and receive associated info.		
6.2*	Co-ordination and consistency: Work in partnership with the Safeguarding Boards to raise awareness of safeguarding issues and link into local and national campaigns.	<ul style="list-style-type: none"> • Co-ordinate community safety partner activities in relation to Adult Safeguarding Awareness week • Link into the wider partnership work of the Kent & Medway Adult Safeguarding Board and the Kent Safeguarding Children Multi-Agency Partnership 	<ul style="list-style-type: none"> • Details of the activities delivered • Feedback from events • Shared learning outcomes disseminated to partners 	Ongoing	Kent Community Safety Team (KCST)
6.3*	Raise Awareness: Support the development of a Missing Persons & Vulnerability Guidance WebApp	Crime Reduction Grant Funding <ul style="list-style-type: none"> • Provide an information platform to raise awareness, information and facilitate partnership working 	<ul style="list-style-type: none"> • Missing Person Statistics • No. of hits on the WebApp • Quarterly reporting on the usage of the WebApp 	September 2022	Kent Community Safety Team (KCST) - <i>(project liaison)</i>
6.4*	Improving Practices: Support the delivery of Trauma Awareness training for professionals to ensure they are trauma informed	Crime Reduction Grant Funding ('22/23) – To be confirmed <ul style="list-style-type: none"> • Provide training for front line practitioners working directly with children and young people to facilitate one to one or group sessions • Further develop training materials and resources to support delivery 	<ul style="list-style-type: none"> • No. of people receiving training • Resources and materials shared with attendees 	March 2023	Kent Community Safety Team (KCST) - <i>(project liaison)</i>

Priority: Preventing Extremism and Hate

Lead: Prevent and Channel Strategic Manager, Kent County Council

Aim: Work together in partnership to address the issues of extremism and hate and support community cohesion

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency / Officer
-----	------------------------------	---------	---------	-----------	-----------------------

DRAFT Kent Community Safety Agreement (CSA) Action Plan – 2022/23

7.1*	<p>Prevention: Work in partnership to share information about Prevent and Channel to embed the process and to help Prevent violent extremism.</p>	<ul style="list-style-type: none"> • Ongoing sharing of information/guidance with community safety partners from the Prevent Duty Delivery Board (PDDB) and updates on the Prevent Partners Action Plan via Community Safety Managers, CSPs and Safer Communities Portal • Support the Prevent Team to share information with partners and implement recommendations (as appropriate) in relation to the Independent Review of Prevent due for publication in 2022/23 • Support the work of the two Prevent education officers to raise awareness across the county and promote partnership engagement 	<ul style="list-style-type: none"> • Briefing and regular updates provided to the KCSP and partners from PDDB • Recommendations from the Prevent Review shared • Updates on information shared • Feedback from partners • Channel panel reports • Success stories 	Ongoing	Kent & Medway Prevent & Channel Strategic Manager
7.2	<p>Understanding the problem: Work with partners to understand the key issues from the Counter Terrorism Local Profile (CTLP) and encourage intelligence reporting.</p>	<ul style="list-style-type: none"> • Briefing of the latest CTLP to the KCSP and district and borough CSPs; • Dissemination of factsheets to raise awareness of key issues from the CTLP • Encourage reporting of far right and extreme right wing graffiti and stickering in Kent and Medway to build on the understanding outlined in the CTLP 	<ul style="list-style-type: none"> • CTLP briefings provided to the KCSP and local CSPs • Factsheets disseminated • Increased intelligence reporting on graffiti & stickering 	Ongoing	Kent & Medway Prevent & Channel Strategic Manager
7.3*	<p>Raise Awareness: Work in partnership to educate and increase the reporting of hate crime; increase access to support for victims; and improve the operational response to hate crimes</p>	<ul style="list-style-type: none"> • Raise awareness of information/data to better understand the under reported area of hate crime as per Government Action Plan • Information about reporting mechanisms and 3rd party reporting platforms shared with partners • Raise awareness and disseminate translated Hate Crime leaflets to professionals and residents as appropriate • Ongoing sharing of information, guidance, learning, and best practice 	<ul style="list-style-type: none"> • Briefing and regular updates / information provided by Hate Crime Forum to CSPs. • Number of partner agencies / members of the public made aware of translated leaflet • Reporting of hate crime by protected characteristics • Number of reporting mechanisms and 3rd party reporting platforms shared 	Ongoing	Chair of the Hate Crime Forum

DRAFT Kent Community Safety Agreement (CSA) Action Plan – 2022/23

		<p>from the Hate Crime Forum, South East Regional, NPCC Hate Crime & Cohesion Group, and relevant scrutiny panels.</p> <ul style="list-style-type: none"> • Work with partners within the Hate Crime Forum to deliver actions from the Hate Crime Action Plan and conduct activity to improve partnership response to hate crime. 			
7.4	<p>Understand the problem: Work with partners to educate, raise awareness, understand and provide safeguarding and signposting support for hate crimes and early identification of other vulnerabilities such as those to radicalisation and domestic abuse</p>	<ul style="list-style-type: none"> • Hate Crime is included in the CTLP to better understand risk/vulnerabilities / safeguarding referrals. • Increase awareness around safeguarding referrals such as prevent and signposting support • Raise awareness of on-line and off line hate material including graffiti / stickering • Increased awareness in schools and young people 	<ul style="list-style-type: none"> • Kent & Medway Business Hate Crime Guide is shared • Increased number of safeguarding referrals such as Prevent • Increased reporting of graffiti/stickering to KCC Prevent Team • Repeat data monitored 	Ongoing	Chair of the Hate Crime Forum
7.5	<p>Improving Practices: Support delivery of the Hateful Extremism CPD event.</p>	<ul style="list-style-type: none"> • Support the Kent & Medway Prevent Team and Kent Police to share information with partners about the next CPD learning event (continuous professional development) 	<ul style="list-style-type: none"> • Event delivered and no. of people attending (virtually / in-person) • Feedback from attendees • Learning shared with partners 	March 2023	Kent & Medway Prevent & Channel Strategic Manager

Priority: **Violence Against Women & Girls**

Lead: **Chief Superintendent (Violence Against Women & Girls), Kent Police**

Aim: **Raise awareness of Violence Against Women and Girls and work in partnership to address the issue**

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
-----	------------------------------	---------	---------	-----------	-------------

DRAFT Kent Community Safety Agreement (CSA) Action Plan – 2022/23

8.1*	Raise Awareness: Raise awareness of the national Tackling Violence Against Women and Girls (VAWG) Strategy and consider adopting the Kent Police VAWG action plan	<ul style="list-style-type: none"> • Ensure all partners are aware of the Government's VAWG strategy and key activities in particular relating to Safer Public Spaces • Share the Kent Police VAWG action plan with partners and consider adopting as the multi-agency delivery plan 	<ul style="list-style-type: none"> • CSP Partners are aware of the Strategy and have considered VAWG as part of their CS Plan or associated action plan 	March 2023	Kent Police
8.2	Understanding the problem: Develop a comprehensive understanding of communities, including hotspots and concerns at a local level across the County	<ul style="list-style-type: none"> • Promote the use of the StreetSafe online tool with district partners to encourage reporting of unsafe locations to help Police and Local Authorities understand communities needs and concerns • Use My Community Voice (MCV) to undertake survey work • Undertake VAWG walk and talks with residents to understand concerns at a local level and work with partners to implement changes • Encourage the use of Local Authority Environment Audits 	<ul style="list-style-type: none"> • Monitor MCV sign-up • Monitor the use of problem profiles by CSPs to address local VAWG issues • Share best practice from the above with front line practitioners • Report back on activities 	March 2023	Kent Police
8.3	Improving Practices: Research best practice relating to VAWG	<ul style="list-style-type: none"> • Undertake research in relation to best practice around VAWG across the country and share with partners to improve local responses 	<ul style="list-style-type: none"> • Best practice is identified and shared with partners 	March 2023	Kent Community Safety Team (KCST)
8.4*	Improving Practices: Support delivery of the 'Best Bar None' accreditation scheme	<p>Crime Reduction Grant Funding ('22/23) – To be confirmed</p> <ul style="list-style-type: none"> • Distribution and dissemination of promotional material to community safety colleagues across the County, for use in promoting the accreditation scheme in their local area. 	<ul style="list-style-type: none"> • Promotional materials shared with partners • No. of areas / venues involved in the accreditation scheme 	March 2023	Kent Community Safety Team (KCST) - <i>(project liaison)</i>

Priority: Multiple

No.	Objective / Planned	Actions	Measure	Timescale	Lead Agency /
-----	---------------------	---------	---------	-----------	---------------

DRAFT Kent Community Safety Agreement (CSA) Action Plan – 2022/23

	Outcomes				Officer
9.1	Understanding the problem: Work in partnership to share data and information to support the annual Strategic Assessment Process.	<ul style="list-style-type: none"> • Sourcing and uploading of partnership data to the Safer Communities Portal to help inform strategic assessments. 	<ul style="list-style-type: none"> • No. of partners providing data 	December 2022	Kent Community Safety Team (KCST)
		<ul style="list-style-type: none"> • Deliver a virtual workshop (if required) to give partners the opportunity to present and explain their data and the impact on community safety to district/borough colleagues for their local assessments. 	<ul style="list-style-type: none"> • Number of attendees • Number of districts and partners represented 	January 2023	
		<ul style="list-style-type: none"> • Explore the options to secure analytical support for a county Community Safety Strategic Assessment and utilise their analytical skills to identify measures to support performance monitoring of the CSA action plan 	<ul style="list-style-type: none"> • Analyst secured • County Strategic Assessment delivered • Performance monitoring implemented 	March 2023	
9.2*	Partnership Working: Scope the potential need to deliver a virtual community safety partnership event in 2022/23	<p><i>Crime Reduction Grant Funding ('22/23) – To be confirmed</i></p> <ul style="list-style-type: none"> • Work in partnership to determine if there is an identified need to deliver an event for partners on a specific topic/theme. • Develop and deliver a hybrid event if required (virtual and in-person) 	<ul style="list-style-type: none"> • No. of people engaged • Feedback from attendees 	March 2023	Kent Community Safety Team (KCST) - <i>(project liaison)</i>
9.3*	Raise Awareness: Provision of literature / promotional materials to support the priorities set out in the Kent Community Safety Agreement	<p><i>Crime Reduction Grant Funding ('22/23) – To be confirmed</i></p> <ul style="list-style-type: none"> • Support partnership activities in relation to campaigns / awareness events, etc. (subject to need) through the provision of promotional materials to facilitate engagement and awareness raising • Distribution and dissemination of promotional material funded by CRG for use across the County. 	<ul style="list-style-type: none"> • Campaigns / events supported • Feedback from partners in relation to the benefits and outcomes 	March 2023	Kent Community Safety Team (KCST) - <i>(project liaison)</i>